



# SURVEY SNAPSHOT



FEHPs responded.



**58%**

From the  
Philippines.



**27%**

From the  
Kenya, Nigeria,  
Ghana, Nepal.

**13**

Recruitment  
organizations  
involved

**90%**

Had a positive or very  
positive recruitment  
experience.

**82%**

Agreed that their  
recruiter regularly  
communicated with  
them and addressed  
their concerns.  
(68% strongly agreed)

**>97%**

Received a copy  
of their contract and  
time to review it.

**92%**

Reported no  
pressure to sign  
the contract.

**91%**

Knew their pay rate  
before arriving  
in the U.S.

**72%**

Knew in advance the  
location of their new job.

**One-third**

of respondents did not know  
the fee they would be charged  
if they left their contract early.